



## CAREER DECISION DRIVERS

Below are fifteen factors that typically drive the decisions people make about their careers in general or jobs specifically. For those that apply to you, please rank them in order of importance (with 1 being the highest). If two are equally important you can put the same number in each one. Try to really differentiate when possible. If there is a factor that you do not see that is relevant for you, please indicate it next to "other".

- \_\_\_ Job security
- \_\_\_ Salary
- \_\_\_ Opportunity for advancement
- \_\_\_ Culture/environment
- \_\_\_ Experience
- \_\_\_ Lifestyle/Stress Factor
- \_\_\_ Prestige
- \_\_\_ Content of work
- \_\_\_ People
- \_\_\_ Personal happiness
- \_\_\_ Management opportunity
- \_\_\_ Skill advancement
- \_\_\_ Public service
- \_\_\_ Travel
- \_\_\_ Geographic location
- \_\_\_ Other